

Reference for Mission Team Applicant

The Completed Form Should **NOT** be Given to the Applicant

Please send the completed form to:

Shalom Christian Missions
1255 Mill Creek Rd.
York, PA 17404
(717) 767-4009

or email to: info@ShalomChristianMissions.org

Serious consideration will be given to your evaluation. We value you as a reference concerning the applicant's character, experience, and attitude for the Shalom Mission Trip. Please provide us with as much information about the applicant as possible, so that we can accurately appraise their qualifications. Your prompt cooperation by completing and returning the form is greatly appreciated. Be assured that your responses will be held in strict confidence. Thank you for your help.

Your Name	<input type="text"/>	Your Address:	<input type="text"/>
Your Phone #	<input type="text"/>		
Your Email	<input type="text"/>		

Applicant's Name

Relationship – I am the Applicant's Pastor Youth Pastor Teacher Employer

Other

How long have you known the applicant?

How well do you know him/her? Name/Sight Casual Fairly Well Very Close

Please check one box in each area that most accurately describes the applicant.

Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert; has good mind
- Brilliant; exceptional capacity

Responsiveness

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful

Teamwork

- Frequently causes friction
- Prefers to work alone
- Works well with others
- Most effective in a team

Leadership

- Makes no effort to lead
- Tries but lacks ability
- Has leadership potential
- Great ability to lead

Christian Experience

- Relatively superficial
- Genuine but mild
- Rich and growing
- Profound and contagious

Authority (responsiveness to correction)

- Rebellious; negative response
- Takes it in stride but does not apply
- Teachable; open to correction
- Very teachable & open; responds very positively

Initiative

- Needs constant urging
- Depends on others
- Self-reliant
- Develops original idea

Achievement (ability to formulate, execute, and carry plans to completion)

- Starts but doesn't finish
- Meets average expectations
- Resourceful and effective

Emotional Resilience

- Gets angry; impulsive
- Gets discouraged easily
- Meets challenges constructively

Please rate the applicant in the following areas:

Critical	<input type="radio"/> Often	<input type="radio"/> Sometimes	<input type="radio"/> Rarely	<input type="radio"/> Never
Argumentative	<input type="radio"/> Often	<input type="radio"/> Sometimes	<input type="radio"/> Rarely	<input type="radio"/> Never
Irritable	<input type="radio"/> Often	<input type="radio"/> Sometimes	<input type="radio"/> Rarely	<input type="radio"/> Never
Domineering	<input type="radio"/> Often	<input type="radio"/> Sometimes	<input type="radio"/> Rarely	<input type="radio"/> Never
Depressed	<input type="radio"/> Often	<input type="radio"/> Sometimes	<input type="radio"/> Rarely	<input type="radio"/> Never
Rebellious	<input type="radio"/> Often	<input type="radio"/> Sometimes	<input type="radio"/> Rarely	<input type="radio"/> Never

Please rank the following by choose the number that you believe best describes the applicant.

1 = Poor 2 = Minimal 3 = Average 4 = Excellent 5 = Outstanding

Leadership Ability:	<input type="text"/>	Social Poise:	<input type="text"/>	Ability to Make Decisions:	<input type="text"/>
Emotional Stability:	<input type="text"/>	Adaptability:	<input type="text"/>	Ability to Handle Stress:	<input type="text"/>
Self-confidence:	<input type="text"/>	Maturity:	<input type="text"/>	Deal with Interpersonal Conflict:	<input type="text"/>
Servant Attitude:	<input type="text"/>	Spiritual Maturity:	<input type="text"/>	Spiritual Influence on Peers:	<input type="text"/>
Communicates Clearly:	<input type="text"/>	Teachable Attitude:	<input type="text"/>	Positive/Contagious Spirit:	<input type="text"/>
Response to Authority:	<input type="text"/>	Dependability:	<input type="text"/>		

Please comment briefly on the family & social background of the applicant:

Share your observations on the applicant's ability to relate to people:

Has the applicant proven, on any occasion, to be unreliable, dishonest, rebellious, or questionable in character?

Yes No If so, please explain:

Describe the applicant's ability to lead:

Describe how the applicant responds to authority:

Have you ever had to confront the applicant on a persisting issue? Yes No If yes, please explain:

Additional Comments:

On the basis of the above information, the application is:

- Strongly recommended with highest assurance
- Recommended with confidence
- Recommended with some reservation
- Not recommended

Signature

(if filling out electronically, simply enter your name)

Date

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